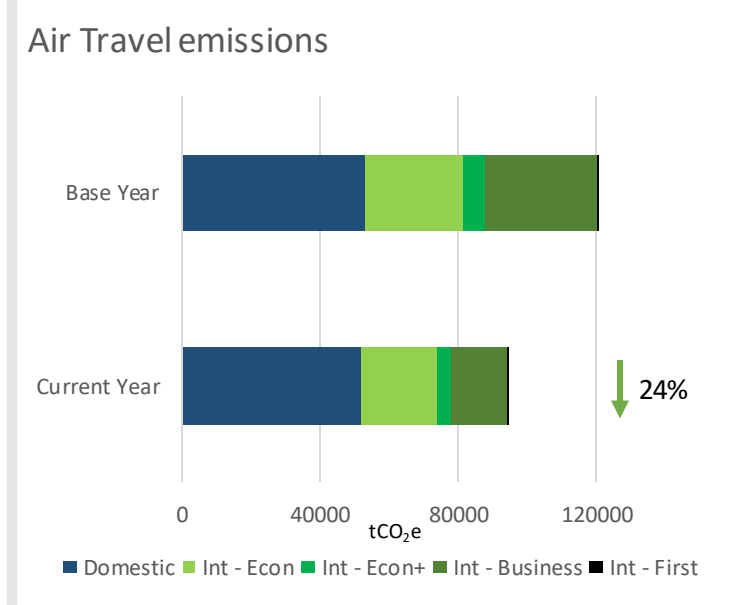
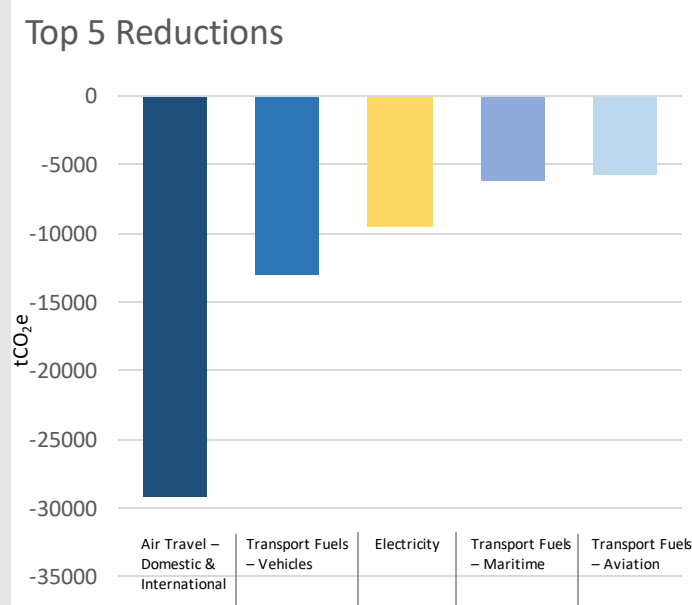
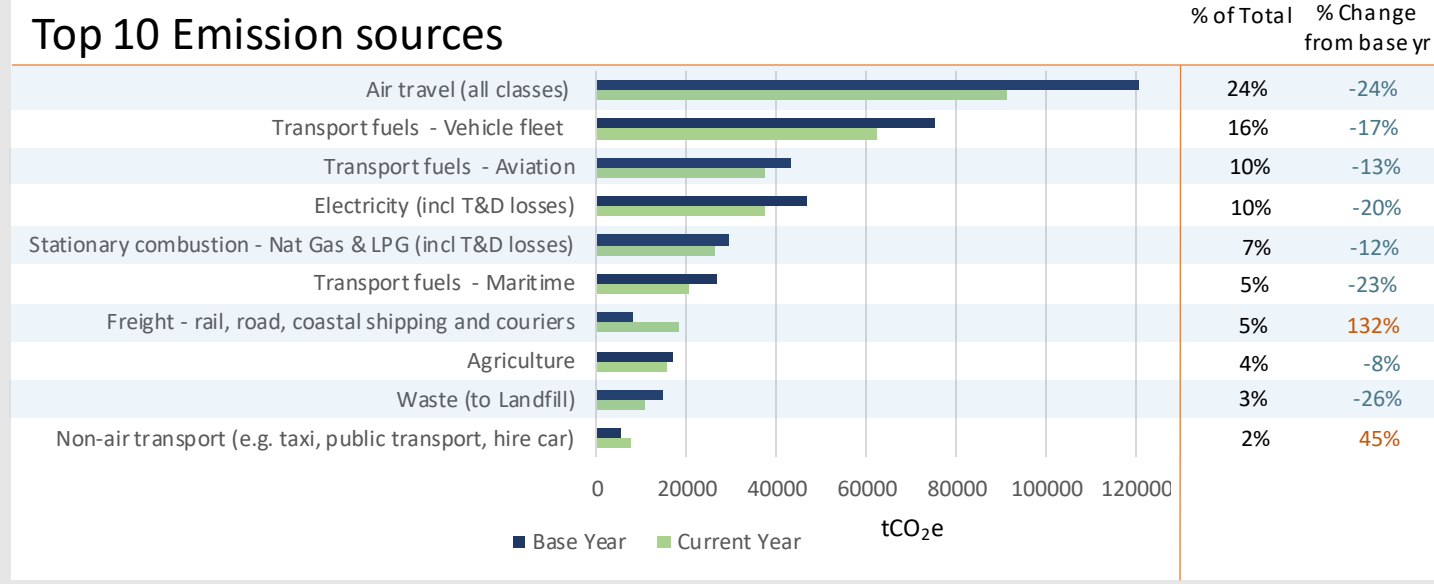
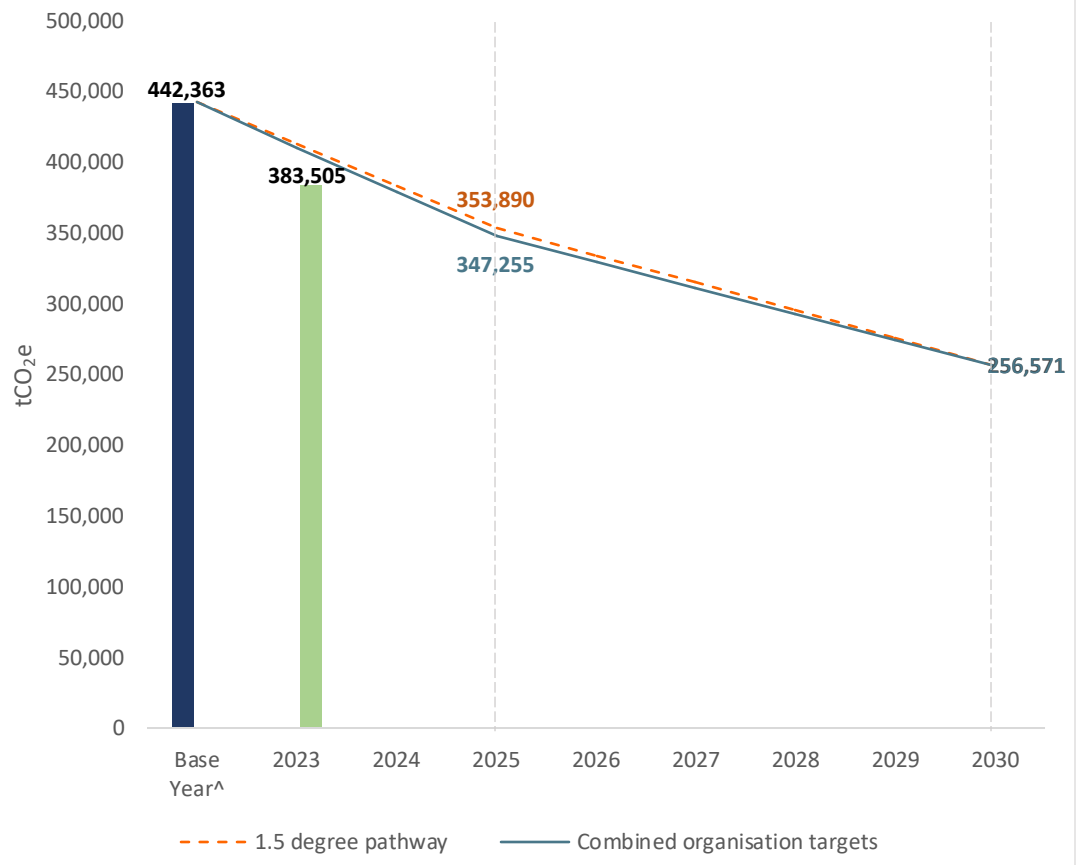


The Carbon Neutral Government Programme (CNGP) aims to accelerate emissions reductions in the Public Sector, demonstrating leadership to other sectors of the economy. All required participants in Tranches 1 and 2 (66) reported to the CNGP in 2023. Participants are required to report their emissions annually and set emissions reduction targets and plans consistent with a 1.5°C reduction pathway.

383,505t	-58,857 (-13%)	2,133,948t	2025	1.5°C target	Combined org targets
Total 2023 emissions*	Change since base yr	Other Scope 3 †	2030	-20%	-21.5%
				-42%	-42%

Progress toward emissions reduction targets



* Organisations must report and set targets over Mandatory Scope 1, 2, & 3 emissions and may elect to include additional emission sources within their targeted emissions.
 † Participants are encouraged to report any other material non-mandatory scope 3 sources.
 ^ Organisations can select a base year between FY15/16 and FY22/23. 'Base Year' represents the total emissions from organisations' base years.

Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target	Progress towards reducing main emissions areas				
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Confidence of meeting Target	2030 Org Target	Top 3 Emissions Sources		Reduction Potential	Change since base year	Key reduction initiatives
New Zealand Defence Force	11,496	3,226	16/17	147,359	125,649	-21,710	-15%	21%	**	42%	Transport fuels - Aviation	*	-15%	Behaviour change and efficiencies; technology proof of concept testing; design of sustainable infrastructure; simulation; future capability planning.	
											Transport fuels - Vehicle fleet	*	-36%		
											Business travel - Air travel international	**	-13%		
Department of Corrections	9,589	1,648	20/21	51,891	48,241	-3,650	-7%	21%	*	42%	Agriculture	**	-8%	Transition to low emission boiler infrastructure across the prison network. Continue fleet electrification and fleet optimisation.	
											Stationary combustion – Nat gas & LPG	***	-4%		
											Electricity	**	-39%		
New Zealand Police	15,573	2,537	18/19	43,764	39,833	-3,931	-9%	21%	*	42%	Transport fuels - Vehicle fleet	**	-8%	Fleet optimisation, EV trials, NABERSNZ assessments, analyse property decarbonisation potential, commuting survey, revise travel policy, waste audits.	
											Business travel - Air travel domestic	****	3%		
											Electricity	***	-50%		
Ministry of Foreign Affairs and Trade	1,771	534	18/19	33,869	23,960	-9,909	-29%	21%	***	42%	Business travel - Air travel international	**	-45%	Adjustments to travel, energy efficiency initiatives.	
											Electricity	*	3%		
											Freight - rail, road, shipping and couriers	**	12%		
Fire and Emergency New Zealand	2,920	737	18/19	16,722	14,017	-2,706	-16%	21%	***	32%	Transport fuels - Vehicle fleet	**	-3%	Optimise light fleet & use EV/hybrid as appropriate, building modernisation, travel approvals, coordinated helicopter dispatch, reduce fire risk.	
											Business travel - Air travel domestic	****	-29%		
											Stationary combustion - Nat gas & LPG	**	-11%		
Ministry of Justice	4,460	851	20/21	10,047	10,615	567	6%	21%	**	42%	Electricity	***	1%	Short term priorities: reducing travel and conserving energy in our buildings. Longer term priorities: LEDs and gas boiler replacements.	
											Business travel - Air travel domestic	****	-35%		
											Stationary combustion - Nat gas & LPG	***	14%		
Department of Conservation	2,554	607	20/21	11,231	10,352	-879	-8%	21%	**	42%	Transport fuels - Vehicle fleet	**	-7%	Fleet reduction and optimisation. Travel Policy updates. Reduction pathways being developed for our largest emissions sources.	
											Outsourced aircraft usage	*	-5%		
											Wastewater	*	-28%		
Antarctica New Zealand	90	38	15/16	4,171	10,304	6,133	147%	25%	*	40%	Freight - rail, road, shipping and couriers	*	648%	Delivering a new Scott Base and wind farm. Electrifying the Christchurch fleet where practicable.	
											Outsourced aircraft usage	*	47%		
											Stationary combustion - Other	****	19%		

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Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target	Progress towards reducing main emissions areas				
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Confidence of meeting Target	2030 Org Target	Top 3 Emissions Sources		Reduction Potential	Change since base year	Key reduction initiatives
Kāinga Ora	3,304	2,111	22/23	8,647	8,647	n/a	n/a	27%	**	42%	Staff Commuting Business travel - Air travel domestic Transport fuels - Vehicle fleet	** **** ****	n/a n/a n/a	Completing fleet electrification. Reducing fleet size. Reducing emissions from staff commuting. Reducing business travel	
Te Tari Taiwhenua - Department of Internal Affairs	2,644	662	22/23	7,502	7,502	n/a	n/a	12%	***	42%	Business travel - Air travel domestic Stationary combustion - Nat gas & LPG Freight - rail, road, shipping and couriers	**** *** *	n/a n/a n/a	Reduction in air travel budgets, optimizing environmental control in collection stores, replacement of end-of-life equipment, electrification of fleet	
Ministry for Primary Industries	3,756	840	18/19	11,136	7,461	-3,675	-33%	25%	***	42%	Business travel - Air travel domestic Business travel - Air travel international Transport fuels - Vehicle fleet	** **** **	-36% -62% -5%	Reduce air travel emissions to at least 30 percent below 2018/19 levels, decarbonise our fleet and forecast carbon within key planning functions.	
Ministry of Business, Innovation and Employment	6,282	1,198	18/19	10,672	7,300	-3,372	-32%	25%	***	46%	Air travel domestic Air travel international Electricity	**** **** **	-15% -57% -26%	Update travel policy; Travel emissions target allocation & reporting; Embed sustainability into property & leasing strategies; Fleet electrification	
Stats NZ	1,700	123	18/19	2,885	6,618	3,734	129%	21%	***	42%	Freight - rail, road, shipping and couriers Transport fuels - Vehicle fleet Business travel - Air travel domestic	**** **** ****	n/a 9% -16%	Utilize administrative data-improving ICT infrastructure, environment literacy across people and process, improve data acquisition and processing	
Oranga Tamariki	4,609	1,419	22/23	6,393	6,393	n/a	n/a	21%	***	42%	Business travel - Air travel domestic Transport fuels - Vehicle fleet Electricity	**** **** ****	n/a n/a n/a	Electrification of the petrol fleet and monitoring the emissions success of a current travel embargo in place.	
Te Tāhuhu o te Mātauranga, Corporate - Ministry of Education, Corporate	4,311	3,512	18/19	5,744	5,773	29	0.05%	21%	***	42%	Business travel - Air travel domestic Transport fuels - Vehicle fleet Electricity	**** **** ***	32% -31% -41%	Updated travel policy; flight reports; fleet transition; mode shift initiatives; comms & engagement; building energy efficiency; waste minimisation.	
Accident Compensation Corporation	4,050	873	18/19	8,227	5,201	-3,026	-37%	21%	****	42%	Staff Commuting Business travel - Air travel domestic Electricity	** **** ****	-41% -52% 8%	Conduct waste review, drive energy efficiency in buildings and fleet optimisation. Reduce travel emissions and commute emissions over time.	

Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target	Progress towards reducing main emissions areas				
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Confidence of meeting Target	2030 Org Target	Top 3 Emissions Sources		Reduction Potential	Change since base year	Key reduction initiatives
Ministry of Social Development	9,077	1,653	18/19	6,337	4,907	-1,430	-23%	21%	***	42%	Electricity Business travel - Air travel domestic Transport fuels - Vehicle fleet	** **** ****	-51% 5% -37%	Air travel emissions policy settings, Fleet optimisation and transition to EVs, Building energy efficiency initiatives.	
New Zealand Trade and Enterprise	735	261	18/19	5,733	3,369	-2,365	-41%	32%	****	46%	Business travel - Air travel international Electricity Business travel - Air travel domestic	**** ** ****	-61% 80% -41%	Use of carbon budgets for travel, dashboard for tracking emissions, changes to travel policy, fleet conversion/optimisation and waste audits.	
New Zealand Blood Service	801	208	22/23	3,016	3,016	n/a	n/a	-	***	42%	Business travel - Air travel domestic Refrigerants, medical and other gases Electricity	**** **** ****	n/a n/a n/a	Reducing emissions without compromising the quality of service, by focusing on reducing travel, refrigerants, electricity and dry ice/CO2 emissions.	
Inland Revenue	4,023	690	18/19	6,389	2,848	-3,541	-55%	43%	****	50%	Freight - rail, road, shipping and couriers Business travel - Air travel domestic Business travel - Air travel international	* * *	-25% -69% -38%	Transition to a fully electric fleet, fleet reduction, minimise growth in air travel and enhance energy efficiency.	
Callaghan Innovation	498	136	19/20	4,561	2,802	-1,759	-39%	21%	**	42%	Stationary combustion - Nat gas & LPG Business travel - Air travel domestic Electricity	*** **** ****	-37% 27% -58%	Replacing fossil fuel boilers, improving energy management system, fleet transition, LED Lighting, sustainability strategy and awareness.	
Civil Aviation Authority of New Zealand	1,653	213	22/23	2,613	2,613	n/a	n/a	12%	***	42%	Business travel - Air travel domestic Business travel - Air travel international Transport fuels - Vehicle fleet	**** **** ***	n/a n/a n/a	Air travel: Travel Policy review. Fuel: fleet transition plan to low/zero emissions vehicles. Electricity: Upgraded lighting systems.	
New Zealand Customs Service	1,345	66	19/20	2,705	2,492	-213	-8%	21%	**	42%	Business travel - Air travel domestic Transport fuels - Vehicle fleet Business travel - Air travel international	**** ** ***	15% 15% -46%	New Zealand Customs Service is committed to measuring and reducing their emissions in line with CNGP.	
Waka Kotahi	2,679	5,489	19/20	3,586	2,490	-1,096	-31%	22%	****	44%	Business travel - Air travel domestic Electricity Transport fuels - Vehicle fleet	**** ** ***	-47% -18% -29%	Corporate emissions: streamlining domestic air travel via guidelines and centralised bookings; energy improvement projects; optimise vehicle fleet.	

Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target	Progress towards reducing main emissions areas				
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Confidence of meeting Target	2030 Org Target	Top 3 Emissions Sources		Reduction Potential	Change since base year	Key reduction initiatives
Government Communications Security Bureau	-	-	18/19	2,373	2,330	-43	-2%	21%	**	42%	Details withheld under Section 6 of the Official Information Act.				
New Zealand Security Intelligence Service	-	-	18/19	1,653	2,033	380	19%	21%	*	42%	Details withheld under Section 6 of the Official Information Act.				
WorkSafe New Zealand	753	141	18/19	2,019	1,404	-615	-30%	21%	***	42%	Business travel - Air travel domestic	**	-14%	Optimise and electrify the fleet. Reduce emissions from staff travel. Increase energy efficiency of office spaces. Sustainability by design.	
											Transport fuels - Vehicle fleet	****	-42%		
											Electricity	**	-58%		
Department of the Prime Minister and Cabinet	288	69	19/20	937	1,159	222	24%	21%	***	42%	Business travel - Air travel international	**	34%	DPMC's Emissions Reduction Plan is a commitment to improving data quality and understanding how the department can reduce emissions.	
											Stationary combustion - Nat gas & LPG	***	30%		
											Electricity	**	38%		
Tourism New Zealand	175	119	18/19	1,734	1,117	-617	-36%	21%	***	42%	Business travel - Air travel international	**	-32%	Measurement, reporting, forecasting at senior level	
											Business travel - Air travel domestic	**	-9%		
											Business travel - Other (e.g. hotel)	**	-80%		
Ministry of Defence	197	29	18/19	2,089	1,046	-1,044	-50%	21%	****	42%	Business travel - Air travel international	****	-60%	Reducing emissions from international travel through minimal business class flights and reduced numbers travelling	
											Business travel - Air travel domestic	****	294%		
											Electricity	**	71%		
Maritime New Zealand	379	93	19/20	1,210	1,031	-179	-15%	21%	***	42%	Business travel - Air travel domestic	**	49%	Transitioning majority of fleet to electric; air travel prioritisation, carbon caps, policy settings, needs assessment; continued IT investment	
											Business travel - Air travel international	**	-47%		
											Transport fuels - Vehicle fleet	****	-10%		
Te Puni Kōkiri - Ministry of Māori Development	444	87	18/19	1,141	958	-183	-16%	21%	****	42%	Business travel - Air travel domestic	****	-21%	Reduction in air travel and fleet optimisation.	
											Business travel - Air travel international	****	14%		
											Transport fuels - Vehicle fleet	****	-32%		

Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target	Progress towards reducing main emissions areas				
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Confidence of meeting Target	2030 Org Target	Top 3 Emissions Sources		Reduction Potential	Change since base year	Key reduction initiatives
Manatū Hauora - Ministry of Health	730	269	19/20	1,966	920	-1,047	-53%	21%	***	42%	Business travel - Air travel domestic Business travel - Air travel international Electricity	**** **** ****	-67% -15% -28%	Investigate renewable energy options, waste contamination reduction programme, employee-led initiatives.	
Sport New Zealand	287	58	19/20	1,148	917	-232	-20%	21%	**	42%	Business travel - Air travel domestic Transport fuels - Vehicle fleet Business travel - Transport (e.g. taxi)	**** **** ****	4% -52% 40%	Reducing and seeking improved efficiency of travel, Vehicle fleet optimisation and transition plan, Continuous improvement of emissions data quality	
New Zealand Qualification Authority	531	122	20/21	629	812	183	29%	10%	***	25%	Business travel - Air travel domestic Electricity Freight - rail, road, shipping and couriers	*** ** **	75% 0% -40%	Addressing high emissions, our priority reduction initiatives target air travel, electricity, and paper use to advance sustainability goals.	
Ministry for the Environment	978	222	17/18	1,319	755	-563	-43%	35%	***	50%	Business travel - Air travel domestic Business travel - Air travel international Electricity	**** **** **	-35% -69% -15%	Emission budgets which are monitored and managed alongside finances. Support use of low emissions ground transport. Waste reduction education	
Toitū Te Whenua - Land Information New Zealand	814	258	19/20	948	629	-320	-34%	21%	***	42%	Stationary combustion - Nat gas & LPG Business travel - Air travel domestic Electricity	*** ** **	19% -47% -60%	Clear decision criteria and guidance for travel, investigate options to move from or improve the Wellington office building.	
Education Review Office	210	37	20/21	694	608	-86	-12%	19%	*	42%	Business travel - Air travel domestic Transport fuels - Vehicle fleet Business travel - Other (e.g. hotel)	* *** *	-21% 10% -16%	5% reduction per year to air travel	
National Emergency Management Agency	168	0	19/20	255	467	212	183%	21%	**	42%	Business travel - Air travel domestic Transport fuels - Vehicle fleet Business travel - Other (e.g. hotel)	* *** **	95% 52% 255%	NEMA's Emissions Reduction Plan is a commitment to improving data quality and understanding how the agency can reduce emissions.	
The Treasury	584	126	18/19	1,129	451	-678	-60%	21%	****	42%	Business travel - Air travel international Electricity Waste (to landfill)	* * *	-72% 152% 100%	Commissioning a NABERSNZ Report, Monitoring travel emissions levels to ensure they remain inside targets	

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Education New Zealand	110	4	22/23	401	401	n/a	n/a	21%	**	42%	Business travel - Air travel domestic Business travel - Air travel international Business travel - Transport (e.g. taxi)	** ** **	n/a n/a n/a	Limit domestic travel, adopt green practices in office refurbishing, energy efficient lighting, technology to enable flexible working and others.	
Te Tāhū Hauora - Health Quality & Safety Commission	105	18	18/19	467	386	-81	-17%	21%	****	25%	Business travel - Air travel domestic Business travel - Air travel international Business travel - Transport (e.g. taxi)	**** **** **	1% -82% -20%	For 2018/19 the focus was on the reduction of domestic flights and a awareness by senior managers of the greenhouse gas emissions for their area.	
Tertiary Education Commission	358	84	18/19	518	370	-148	-29%	21%	****	42%	Business travel - Air travel domestic Business travel - Air travel international Staff Commuting	* * *	-48% 6% -44%	We have used online collaboration in place of travel, implemented flexible working arrangements, and reduced office floor space.	
Earthquake Commission	320	95	19/20	430	349	-81	-19%	21%	****	42%	Business travel - Air travel domestic Business travel - Other (e.g. hotel) Wastewater	** ** *	-17% 87% 25%	We are focused on education around air travel as this our only significant measured emissions source.	
Ministry for Pacific Peoples	140	43	22/23	346	346	n/a	n/a	21%	***	42%	Transport fuels - Vehicle fleet Electricity Business travel - Air travel domestic	*** **** ****	n/a n/a n/a	Travel management, and fleet management and transition to alternative technology.	
Te Kawa Mataaho - Public Service Commission	199	44	22/23	297	297	n/a	n/a	21%	***	42%	Business travel - Air travel international Staff Commuting Electricity	**** ** **	n/a n/a n/a	Reduce air travel through emissions budget, reduce property footprint, move to an energy efficient building (no natural gas).	
Pharmac	157	34	18/19	437	280	-157	-36%	21%	****	42%	Business travel - Air travel domestic Business travel - Air travel international Staff Commuting	**** * ***	-69% 41% -5%	Reducing the number of onsite meetings and exploring alternative commuting options for staff.	
Te Manatū Waka - Ministry of Transport	244	61	19/20	387	234	-152	-39%	21%	***	42%	Business travel - Air travel international Business travel - Air travel domestic Scope 2 – Other (e.g. purchased steam)	**** ** **	-61% -19% -24%	Reduce air travel emissions by structuring annual travel plans in accordance with carbon budget. Seek lower emission travel opportunities.	

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Environmental Protection Authority	205	39	17/18	424	222	-203	-48%	21%	***	42%	Business travel - Air travel domestic Electricity Staff working from home	**** ** **	-22% -13% n/a	Create a culture of sustainability. Growth in travel to be minimised. Reduce electricity. Reduce waste to landfill.	
Ministry of Housing and Urban Development	354	79	20/21	211	218	7	3%	21%	**	42%	Business travel - Air travel domestic Wastewater Staff working from home	** * **	23% -44% -41%	Focus on reducing domestic air travel emissions through education, confirmation that travel is necessary, and making carbon-aware travel choices.	
Te Arawhiti - Office for Māori Crown Relations	189	51	18/19	297	214	-83	-28%	21%	****	42%	Business travel - Air travel domestic Business travel - Transport (e.g. taxi) Wastewater	** ** *	-19% -16% 11%	2025 target met. Air travel is 74% of our emissions. Future reductions must avoid conflicting with our organisational principles and core operations.	
Manatū Taonga - Ministry for Culture and Heritage	182	41	19/20	261	204	-57	-22%	21%	***	42%	Business travel - Air travel domestic Business travel - Air travel international Staff Commuting	**** **** **	14% 72% -45%	Limiting air travel through greater senior oversight and monthly carbon reporting. Greater use of electric vehicles and working from home.	
Taumata Arowai	99	18	22/23	185	185	n/a	n/a	12%	**	42%	Business travel - Air travel domestic Business travel - Air travel international Business travel - Other (e.g. hotel)	** ** **	n/a n/a n/a	Analyse travel data, establish emission friendly routes, Monitor emissions sources, Car share services, technology, Waste/energy audit, Reusable options.	
Energy Efficiency and Conservation Authority	121	21	18/19	249	184	-65	-26%	32%	****	55%	Business travel - Air travel domestic Business travel - Air travel international Electricity	** ** **	-34% -26% -24%	Monthly reporting, carbon budget, and carbon calculator for air travel. Investment in technology for online meetings. EV-first policy for rentals.	
Serious Fraud Office	77	17	21/22	102	178	76	74%	21%	**	42%	Business travel - Air travel domestic Business travel - Air travel international Electricity	**** *** **	152% 94% -12%	Move away from premises that use natural gas, Continue to scrutinize all forms of air travel, and leverage video conferencing.	
Crown Law Office	212	111	19/20	218	111	-107	-49%	21%	****	42%	Business travel - Air travel domestic Wastewater Business travel - Air travel international	* * **	-8% 7% -92%	Priority is reducing travel and paper use. This will require changes across the wider legal environment.	

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Manatū Wāhine - Ministry for Women	43	10	18/19	133	72	-62	-46%	21%	***	42%	Business travel - Air travel international Business travel - Air travel domestic Business travel - Other (e.g. hotel)	**** **** ****	-52% -44% -22%	Essential international & domestic travel will be undertaken & managed within allocated budget. Use online technology to reduce the need to travel.	
Herenga ā Nuku Aotearoa - Outdoor Access Commission	16	4	22/23	71	71	n/a	n/a	21%	***	42%	Business travel - Air travel domestic Business travel - Transport (e.g. taxi) Business travel - Air travel international	**** **** ****	n/a n/a n/a	A new travel policy and stricter business travel approval process.	
Real Estate Authority	55	11	22/23	44	44	n/a	n/a	12%	***	42%	Business travel - Air travel domestic Electricity Wastewater	**** *** *	n/a n/a n/a	Reduce air travel, implement technology initiatives & updated travel policy, invest in lower emission lighting, regular emissions reporting.	
Parliamentary Counsel Office	99	26	19/20	36	30	-5	-15%	21%	*	42%	Electricity Business travel - Air travel international Business travel - Other (e.g. hotel)	** ** *	1% -61% 148%	Replace each light bulb with an eco-bulb once it blows. Update our policies so that reduction is integrated into approval processes.	
Social Workers Registration Board	37	7	22/23	27	27	n/a	n/a	0%	**	42%	Business travel - Air travel domestic Waste (to landfill) Electricity	**** **** ****	n/a n/a n/a	Focusing on improvements to reporting and sharing information on reductions to plan and working together towards achieving targets.	
Social Wellbeing Agency	33	7	19/20	95	22	-73	-77%	21%	***	42%	Electricity Business travel - Air travel domestic Staff working from home	* ** **	2% -92% -32%	Reduce use of photocopiers, use less water, and use recycle-able takeaway food containers.	
Health Research Council of New Zealand	34	116	2019	279	21	-258	-92%	21%	****	42%	Business travel - Air travel domestic Electricity Staff working from home	**** ** *	-93% -21% n/a	Continued implementation of current air travel and electricity initiatives, which are achieving reductions.	

Confidence of meeting 2025 target: **** Very confident. *** Likely to meet target. ** Uncertain (need to identify more initiatives). * Not confident (insufficient resourcing, lack of alt technologies, and/or reduction limited without affecting core operations).

Reduction Potential: **** Significant reduction possible and achievable. *** Significant reduction possible with additional funding. ** Limited reduction possible. * Not possible (lack of alt technologies and/or reduction limited without affecting core operations, or reduction already achieved)